Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees were			Managers	13	20	33
promoted?			Non-managers	50	40	90
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	2	2	4
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	4	0	4
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	1	0	1
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	5	4	9
(including partners with			Non-managers	19	19	38
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
employment contract)		Contract	Managers	0	1	1
were ´			Non-managers	3	6	9
internally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	2	3
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	14// (	Casual	Managers	0	0	0
			Non-managers	2	1	3
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	1	0	1
employees	. 411 41110	i omanoni	Managers	25	33	58
including partners with			Non-managers	174	146	320
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
employment contract)		Contract	Managers	6	5	11
were			Non-managers	51	49	100
externally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
	. art anno	i omanont	Managers	1	0	1
			Non-managers	12	6	18
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract		1	0	1
			Managers	9	3	12
	NI/A	Cocyel	Non-managers			
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	1	2	3
			Non-managers	192	278	470

<sup>\*</sup> Total employees includes Gender X

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	1	1
employees (including			Managers	17	24	41
partners with			Non-managers	137	148	285
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	6	1	7
voluntarily resigned?			Non-managers	24	25	49
-	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	21	6	27
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	1	1
			Non-managers	9	1	10
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	20	34	54
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	32	5	37
orimary			Non-managers	91	9	100
carer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	1	0	1
and/or inpaid)?			Non-managers	11	0	11
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	11	0	11
			Non-managers	30	0	30
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	1	0	1
			Non-managers	12	0	12
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	1	11	12
secondary			Non-managers	1	54	55
carer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	2	2
and/or unpaid)?			Non-managers	0	7	7
' ''	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	1	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1

<sup>\*</sup> Total employees includes Gender X

Industry: All Industries

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	ne Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	4	1	5
regardless of when the eave commenced?			Non-managers	3	1	4
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
	Part-time	Part-time Permanent  Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1

<sup>\*</sup> Total employees includes Gender X

Industry: Non-Store Retailing and Retail Commission-Based Buying and/or Selling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees were			Managers	0	0	0
promoted?			Non-managers	0	2	2
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	1	1
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	0	0	0
(including partners with			Non-managers	1	2	3
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
employment contract)		Contract	Managers	0	0	0
were ´			Non-managers	0	0	0
internally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	,, .	Casual	Managers	0	0	0
			Non-managers	0	0	0
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees		. c.manont	Managers	2	2	4
(including partners with			Non-managers	9	11	20
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
employment contract)		Contract	Managers	1	0	1
were ´			Non-managers	4	3	7
externally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
• •	. art anno	1 Gillianciit	Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract		0	0	0
			Managers	0	0	0
	NI/A	Cocyel	Non-managers			
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	8	5	13

<sup>\*</sup> Total employees includes Gender X

Industry: Non-Store Retailing and Retail Commission-Based Buying and/or Selling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
4. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees including			Managers	1	2	3	
partners with			Non-managers	5	3	8	
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
contract)		Contract	Managers	0	0	0	
voluntarily resigned?			Non-managers	0	0	0	
J	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	2	2	
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees have taken				Managers	0	0	0
primary			Non-managers	0	0	0	
carer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
eave (paid		Contract	Managers	0	0	0	
and/or unpaid)?			Non-managers	0	0	0	
unpaia):	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	N/A	A Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees have taken			Managers	0	0	0	
secondary			Non-managers	0	2	2	
carer's carental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
eave (paid		Contract	Managers	0	0	0	
and/or unpaid)?			Non-managers	0	0	0	
anpuia):	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
	. 4/7 1	/A Casual	Managers	0	0	0	

<sup>\*</sup> Total employees includes Gender X

Industry: Non-Store Retailing and Retail Commission-Based Buying and/or Selling

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	0	0	0
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Publishing (except Internet and Music Publishing)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*	
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees were			Managers	2	3	5	
oromoted?			Non-managers	8	0	8	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	1	1	
			Non-managers	2	0	2	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees				Managers	0	0	0
(including partners with			Non-managers	0	0	0	
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
employment contract)		Contract	Managers	0	0	0	
were ´			Non-managers	1	0	1	
internally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	0	0	0	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract	Managers	0	0	0	
			Non-managers	0	0	0	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
	1 107 1	Casuai	Managers	0	0	0	
			Non-managers	0	0	0	
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
employees		· omanon	Managers	4	2	6	
(including partners with			Non-managers	18	9	27	
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
employment contract)		Contract	Managers	0	0	0	
were ´			Non-managers	6	1	7	
externally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0	
	. art anno	i omanont	Managers	0	0	0	
			Non-managers	0	1	1	
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0	
		Contract		0		0	
			Managers		0		
	NI/A	Canust	Non-managers	3	2	5	
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0	
			Managers	0	0	0	
			Non-managers	16	8	24	

<sup>\*</sup> Total employees includes Gender X

Industry: Publishing (except Internet and Music Publishing)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	1	4	5
partners with			Non-managers	10	20	30
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
voluntarily resigned?			Non-managers	2	1	3
J	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	4	1	5
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	3	2	5
orimary			Non-managers	17	2	19
carer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
anpaia).	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	7	0	7
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	0	0	0
secondary			Non-managers	0	7	7
arer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
r/·	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	•		Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Publishing (except Internet and Music Publishing)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	0	0	0
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Broadcasting (except Internet)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees were			Managers	0	0	0
promoted?			Non-managers	2	9	11
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	How many Full-time	II-time Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	0	0	0
partners with			Non-managers	0	2	2
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
were internally			Non-managers	0	0	0
appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	4	5	9
partners with			Non-managers	22	33	55
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
were externally			Non-managers	3	3	6
appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	1	3	4
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	33	71	104

<sup>\*</sup> Total employees includes Gender X

Industry: Broadcasting (except Internet)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	8	3	11
partners with			Non-managers	16	29	45
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
voluntarily resigned?			Non-managers	0	0	0
-	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	1	3
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	3	5
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	2	0	2
orimary			Non-managers	5	0	5
carer's parental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
' /	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	0	5
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees lave taken			Managers	0	2	2
econdary			Non-managers	0	11	11
arer's arental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
nd/or inpaid)?			Non-managers	0	0	0
. ,	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Broadcasting (except Internet)

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	me Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	1	0	1
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Internet Publishing and Broadcasting

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
l. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees were			Managers	0	4	4
promoted?			Non-managers	1	2	3
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	0	0	0
partners with			Non-managers	0	0	0
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
vere nternally			Non-managers	0	0	0
appointed?	Part-time	e Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	2	0	2
partners with			Non-managers	3	16	19
n employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	1	1	2
vere externally			Non-managers	1	5	6
ppointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	4	0	4
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	1	0	1
			Non-managers	2	0	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	•		Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Internet Publishing and Broadcasting

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including partners with			Managers	0	0	0
			Non-managers	3	9	12
an employment		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
contract)			Managers	0	0	0
oluntarily esigned?			Non-managers	1	1	2
-	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	1	0	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
i. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	2	0	2
orimary			Non-managers	4	4	8
arer's arental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
and/or inpaid)?			Non-managers	0	0	0
1 /	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	2	0	2
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	0	3	3
econdary			Non-managers	0	4	4
arer's arental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	0	0
nd/or inpaid)?			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Internet Publishing and Broadcasting

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	1	0	1
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Part-time Permanent  Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees were promoted?			Managers	6	8	14
			Non-managers	32	23	55
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	1	1	2
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	4	3	7
partners with			Non-managers	17	14	31
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	1	1
were nternally			Non-managers	2	6	8
appointed?	Part-time	me Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	2	0	2
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	1	0	1
employees (including			Managers	10	15	25
partners with			Non-managers	74	52	126
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	2	4	6
were externally			Non-managers	36	36	72
appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	7	1	8
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	1	1	2
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	1	2	3
			Non-managers	126	185	311

<sup>\*</sup> Total employees includes Gender X

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	1	1
employees (including			Managers	7	10	17
partners with			Non-managers	69	60	129
an employment		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
contract)			Managers	5	1	6
voluntarily resigned?			Non-managers	21	23	44
-	Part-time	t-time Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	2	0	2
			Non-managers	6	3	9
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	1	1
			Non-managers	6	1	7
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	18	27	45
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees nave taken			Managers	20	2	22
primary			Non-managers	59	1	60
carer's carental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	1	0	1
and/or unpaid)?			Non-managers	11	0	11
unpaid).	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	8	0	8
			Non-managers	11	0	11
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	1	0	1
			Non-managers	10	0	10
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees have taken			Managers	0	5	5
secondary			Non-managers	1	28	29
carer's carental		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
eave (paid		Contract	Managers	0	2	2
and/or unpaid)?			Non-managers	0	7	7
· ·· <del>-</del> -/ •	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	*** *		Managers	0	0	0
			Non-managers	0	1	1

<sup>\*</sup> Total employees includes Gender X

Industry: Finance

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employment pefore returning to work from parental eave,			Managers	0	1	1
regardless of when the eave commenced?			Non-managers	3	1	4
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
	Part-time	Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1

<sup>\*</sup> Total employees includes Gender X

Industry: Property Operators and Real Estate Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees vere			Managers	0	1	1
promoted?			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	0	0	0
partners with			Non-managers	0	0	0
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
vere nternally			Non-managers	0	0	0
appointed?	Part-time	ne Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	0	1	1
partners with			Non-managers	1	0	1
n employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
vere externally			Non-managers	0	0	0
ppointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Property Operators and Real Estate Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including partners with			Managers	0	0	0
			Non-managers	2	1	3
an employment		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
contract)			Managers	0	0	0
voluntarily resigned?			Non-managers	0	0	0
9	Part-time	art-time Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	0	0	0
have taken primary			Non-managers	0	0	0
carer's		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
parental eave (paid		Contract	Managers	0	0	0
and/or <sup>``</sup>			Non-managers	0	0	0
unpaid)?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract		0	0	0
			Managers Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	IN/A	Casuai				
			Managers	0	0	0
0.11	<b>=</b> 0.0		Non-managers	0	0	0
6. How many employees	ruii-time	Permanent	CEO, KMPs, and HOBs	0	0	0
have taken			Managers	0	0	0
secondary carer's			Non-managers	0	0	0
parental		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
leave (paid and/or		22.1	Managers	0	0	0
unpaid)?		_	Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Property Operators and Real Estate Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	0	0	0
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Part-time Permanent  Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees vere			Managers	5	4	9
promoted?			Non-managers	2	4	6
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	1	1	2
partners with			Non-managers	1	1	2
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	0	0	0
were internally			Non-managers	0	0	0
appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	2	2
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees (including			Managers	3	5	8
partners with			Non-managers	29	19	48
an employment		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
contract)		Contract	Managers	1	0	1
were externally			Non-managers	0	0	0
appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	14// 1	Juduai	Managers	0	0	0
			wanayers	U	J	l 0

<sup>\*</sup> Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees including			Managers	0	4	4
partners with			Non-managers	18	18	36
an employment		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
contract)			Managers	0	0	0
voluntarily resigned?			Non-managers	0	0	0
9	Part-time	art-time Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
5. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	4	0	4
have taken primary			Non-managers	0	0	0
carer's		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
parental eave (paid		Contract	Managers	0	0	0
and/or <sup>``</sup>			Non-managers	0	0	0
unpaid)?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract	Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	,, .	ousua.	Managers	0	0	0
			Non-managers	0	0	0
6. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	1	1	2
have taken secondary			Non-managers	0	0	0
carer's		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
parental leave (paid		Contract	Managers	0	0	0
and/or			Non-managers	0	0	0
unpaid)?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
	. art anno	i omanoni	Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
		Contract		0		0
			Managers		0	
	NI/A	Carrel	Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Professional, Scientific and Technical Services (Except Computer System Design and Related

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
before returning to work from parental leave,			Managers	1	0	1
regardless of when the leave commenced?			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Part-time Permanent  Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Computer System Design and Related Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
1. How many employees were promoted?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	0	5
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	1	0	1
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
2. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees			Managers	0	0	0
(including partners with			Non-managers	0	0	0
an		Fixed-Term	CEO, KMPs, and HOBs	0	0	0
employment contract)		Contract	Managers	0	0	0
were ´			Non-managers	0	0	0
internally appointed?	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
	IN/A		Managers	0	0	0
			Non-managers	0	0	0
3. How many	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
employees	T ull-ullic	Tomaton	Managers	0	3	3
(including partners with			Non-managers	18	6	24
an		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
employment contract) were externally appointed?			Managers	1	0	1
			Non-managers	1	1	2
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			-	0	0	0
		Fixed-Term Contract	Non-managers CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	3	0	3
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Computer System Design and Related Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
4. How many employees (including partners with an employment contract) voluntarily resigned?	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	1	1
			Non-managers	14	8	22
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	0	0	0
-	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	8	1	9
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
5. How many employees have taken	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	1	2
orimary			Non-managers	6	2	8
carer's parental		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
eave (paid			Managers	0	0	0
and/or unpaid)?			Non-managers	0	0	0
' /	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	5	0	5
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
6. How many employees have taken	Full-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
econdary			Non-managers	0	2	2
carer's parental leave (paid and/or unpaid)?		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	1	1
	N/A	Casual	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X

Industry: Computer System Design and Related Services

Question	Contract Type	Employment Type	Manager Category	Female	Male	Total*
7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced?		Permanent	CEO, KMPs, and HOBs	0	0	0
			Managers	1	0	1
			Non-managers	0	0	0
		Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
	Part-time	Permanent  Fixed-Term Contract	CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0
			CEO, KMPs, and HOBs	0	0	0
			Managers	0	0	0
			Non-managers	0	0	0

<sup>\*</sup> Total employees includes Gender X